

EMPLOYMENT APPLICATION
Crossed Sabres Guest Ranch
829 North Fork Hwy
Cody, WY 82414
307-587-3750

PLEASE PRINT AND COMPLETE THIS FORM and fax to **1-307-587-5451**.

Hello! Thank you for showing an interest in joining our team.

Please take your time when filling out this application. The more complete you are, the better we will know what you have to offer the ranch, as well as what we can offer you.

Please print or type:

Date: _____

Name: _____

Address: _____

City: _____ **State:** _____ **Zip:** _____

Phone Number: _____ **Email address:** _____

Social Security Number: _____

PREVIOUS EMPLOYMENT

Please begin with the most recent employer, and list the last **five** employers.

1. Name of Employer/Business:

a. Address:

b. Phone Number:

c. Starting Date:

d. Ending Date:

e. Your Supervisor's full name:

f. Salary/Wage Rate:

g. Position(s) and duties:

h. Reason(s) for leaving:

i. May we contact your employer(s)?

2. Same information for Employers 2 thru 5 (*please attach any other Employer information on separate sheets*)

EDUCATION

High School Name:

a. Address:

b. Did you graduate....Yes___ No___ When?_____

College Name:

a. Address:

b. Areas of Study:

c. Did you graduate?.... Yes___ No___ When?_____ or When do you expect to? _____

Current Drivers License Number: _____ State Expiration Date _____

Have you ever had a DUI?

Have you ever been convicted of a felony?

Given the following list of ranch responsibilities, please rate each according to your experience performing them.

1= more than 6 months experience, **2=** less than 6 months experience, **3=** no experience

- _____ Waiter/Waitress
- _____ Kitchen (cooking/ prep work)
- _____ Housekeeping
- _____ Children's Counselor/Child Care
- _____ Gardening/Yard Work
- _____ Construction _____ Maintenance
- _____ Fencing
- _____ Caring for Horses (Wrangling)
- _____ Horse Shoeing
- _____ Riding (western)
- _____ Office (responsibilities computer, typing, telephone, filing, etc.)

What position are you applying for? _____

Our high season runs from mid **May** thru **September** –

Off season **October –April**

Dates you are available: From _____ To _____ (be realistic)

Expected wage/salary: _____

What are you good at? _____

What do you most like doing? _____

Do you prefer to work in a group or by yourself? _____

Do you have acting, singing, or musical talents? _____

Please list your hobbies, interests, and affiliated organizations _____

The following list of attributes are qualities that we look for in our staff members

Cooperation: Open positive attitude and a willingness to help out on whatever project needs to be done.

Communication: Positive, not negative, communication amongst team members, with guests, and all others.

Commitment: A stick-to-it-ness to complete difficult tasks and not bail out in mid-project. A strong mind set to make this ranch experience as successful as we can make it.

Character: Individuals whom we can trust end count on, and whom we can be proud to have representing our ranch and staff.

Crossed Sabres Guest Ranch does not discriminate in hiring or employment on the basis of race, color, religion, national origin, age, sex, disability, sexual orientation. No question on this application is intended to secure information to be used for such discrimination,

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause.

It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization.

In signing this application, I certify that all of the foregoing information is a complete and accurate statement of the facts and understand that if any misrepresentation, omission or falsification be discovered, it will constitute grounds for dismissal. I hereby authorize you to conduct any investigation necessary concerning any part of my background related to the position I am seeking. I release all parties from any liability with the provision and use of such information. I understand and agree that, if employed by this organization; I will abide by its rules and regulations which I understand are subject to change.

NOTE: This is a non-smoking ranch - Staff alcohol consumption, on property, is prohibited.
All staff members must have current First Aid & CPR. **NO PETS!**

Applicant's Signature: _____ Date: _____

Please enclose a recent full length photo in your most comfortable surroundings.
Please mail your completed application to:

Linda McCoy
Crossed Sabres Guest Ranch
829 North Fork Hwy
Cody, WY 82414

– OR –

Fax your completed application to:
1-307-587-5451